

APPROVED JULY 20, 2010

**Grain Train Natural Food Cooperative  
Board of Directors June 15, 2010 Meeting  
Petoskey Public Library 6:00 PM**

**Attending:** John Paul Westbrook (J.P.) - President, Amy Maus - Vice President, Trisha Shattuck - Secretary, Gary Hammons, Allie Greenleaf Maldonado, Maggie Daniels, Renee Allen

**Absent board members:** Hal Willens - Treasurer, Jaime Jankowski

**Interim General Manager:** Chelsea Jarvis

**Time Keeper:** Amy Maus

**Secretary:** Trish Shattuck

**Visitor:** Erica Tosch

**Our Mission:** The Grain Train is committed to empowered individuals, vital communities and a healthy planet. As a Natural Foods Cooperative, we are the trusted source in northern Michigan for high quality, local, organic and natural products at a fair value to our membership and community.

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**Meeting called to order:** (6:03) Quorum determined

**Open member forum:** Erica Tosch, past Board member and current G.T. employee speaks.

**Approval of minutes** from the May 18, 2010 Board meeting. J.P. motions to accept the May 18th minutes as read. Gary seconds. Renee abstains due to her absence from the previous meeting. Motion passes.

**Approval of minutes** from the April 17, 2010 Board Retreat meeting. J.P. motions to accept the April 20th minutes. Trisha seconds. Unanimous approval.

**General Manager's Report:**

**Old business:**

**Motion:** Allie motions to accept Draft 7, Grain Train Natural Food Store, Drug & Alcohol Policy dated June 2010. Trisha seconds the motion. Discussion.

Allie motions to amend her previous motion so as to delete paragraph, No. 10, page 2.

Voting in support of the motion: Allie, Trisha, Renee, Amy.

Voting in opposition to the motion: J.P., Gary, Maggie

Motion passes.

**Motion:** Allie motions for the Board to sign a retainer agreement with attorney, Mathew Lesky for legal services based upon an hourly rate of \$125 / hour. Discussion. Unanimous approval.

**Motion:** J.P. motions to not engage and continue coverage of COBRA Insurance for the former General Manager, Carrie Livingston. Allie seconds the motion. Unanimous approval.

**Motion:** Allie motions to gift a full membership to Bridget Houston to be paid for from the BOD budget in return for assistance given to the Grain Train. Amy seconds the motion. Discussion. Motion tabled.

**New business:**

**Motion:** Allie motions making it the policy of the Grain Train to require that any employee be terminated if Grain Train management or the Federal or State government concludes that said employee has committed a crime related to their employment at the Grain Train. Renee seconds the motion. Discussion. Unanimous approval.

**General Manager Search Committee update:** Ad placed, four initial respondents. In-depth update at next meeting.

**Motion:** J.P. motions to adjourn. Gary seconds. Unanimous approval. 7:56 PM.